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Career Opportunities

Group Internal Auditor (Ref: IA/10/2014)

We are seeking to hire an Internal Auditor for the Shannon Group plc's internal audit function based at Shannon Airport.

Role Purpose:

The Internal Auditor manages the internal audit and risk management functions of the Group. The role reports day to day to the Group Chief Financial Officer and has a direct line to Audit & Risk Committed and Board. We see this role as adding value and improving Group head-office and operational activities by bringing a systematic and disciplined approach to the effectiveness of risk management, internal control and governance processes. The focus of the function is to engage with various business units to assess their control environments, carry out detailed reviews, draft recommendations based on these review and ensure implementation to achieve better efficiencies and optimise Group performance and growth.

Key Areas of Responsibility:

- Managing the internal audit and risk management function day to day
- Perform internal audits and control the full cycle of internal audits
- Design and participate in enhancing internal audit procedures and work processes ensuring the Internal Audit Charter is implemented
- Develop annual audit plans detailing the scope, nature and timing of audit activities
- Ensure compliance with established internal audit procedures by examining records, reports, operating practices and documentation
- Evaluate and provide reasonable assurance that risk management, control and governance systems are functioning as intended and which enable the Group's objectives and goals to be met
- Report risk management issues and internal control deficiencies identified directly to the audit committee and provide recommendations for improving the Group's operations in terms of both efficient and effective performance
- Participate in enhancing internal audit standards and practices and in the development of an internal control culture
- Contribute, as appropriate in year-end financial audit with External Auditors
- Report and present on internal audit and risk matters to the Board; Audit and Risk Committee; Safety, Security, Environment and Health Committee, and Executive Committee
- Manage relationships with External Auditors and Advisers

Person, Qualifications, Skills and Experience:

- Qualified Accountant (Big 4) with 5 - 10 years PQE in practice or internal audit role in industry
- Detailed knowledge of IFRS, corporate governance and risk management standards
- Strong demonstrable analytical, problem solving and influencing skills
- Strong business acumen, maturity and judgement
- Ability to develop and maintain strong working relationships with all business units with the Group
- Ability to implement recommendations and management decisions arising from the internal audits and risk management reviews
- Good communication and interpersonal skills

Candidates should write via email, stating how they meet the above requirements and enclosing curriculum vitae to: recruitment@shannonairport.ie by 12 noon on Friday 11th April 2014.